

# CALIFORNIA PRISON HEALTH CARE SERVICES (CDCR - PLATA)



## SPEECH PATHOLOGIST II TR40/8278 – Exam Code: 8RC23

**OPEN – STATEWIDE**

**CONTINUOUS TESTING**

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

<b>EXAMINATION BASE</b>	DEPARTMENTAL FOR:  California Prison Health Care Services (CDCR - Plata) (CPHCS)
<b>WHO CAN APPLY</b>	Applicants who meet the minimum qualifications as stated <u>and</u> who <u>have not</u> previously tested for the Speech Pathologist I and/or Speech Pathologist II exam(s) with the CPHCS within the last 6 months may apply for the examination as indicated below.
<b>HOW TO APPLY</b>	<p>Submit Examination Application (Std. Form 678)</p> <p><b>By mail with:</b> or <b>In person with:</b>  <b>California Prison Health Care Services (CDCR - Plata)</b>  <b>Selection Services Section</b>  <b>ATTN: Allison Sanjo</b>  <b>P.O. Box 4038, Suite 350</b>  <b>Sacramento, CA 95812-4038</b>  <b>(916) 445-1694</b></p> <p><b>California Prison Health Care Services (CDCR - Plata)</b>  <b>Selection Services Section</b>  <b>ATTN: Allison Sanjo</b>  <b>501 J Street, Suite 350</b>  <b>Sacramento, CA 95814</b>  <b>(916) 445-1694</b></p> <p>If you are personally delivering your application, you must do so between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, to the same street address as listed above for the Selection Services Section.</p> <p><b>Note: Only applications with an original signature will be accepted.</b></p> <p><b>DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD</b></p>
<b>APPLICATION DEADLINE/TESTING PERIOD</b>	<p>Applications will be accepted and processed continuously. All applicants must meet the education and/or experience requirements for this examination at the time he or she files his or her application.</p> <p>The testing period for this examination is 6 months. You may file and take the examination at any time. Once you have taken the examination, you may not re-test for 6 months.</p>
<b>SALARY RANGE(S)</b>	<p><b>Speech Pathologist II</b>  <b>\$4477 - \$5598</b></p> <p><b>Note: Salaries are current as of July 1, 2007</b></p>
<b>BENEFITS</b>	<ul style="list-style-type: none"> <li>• Deferred Compensation Plans (Savings pool, 401K and 457 plan)</li> <li>• \$100 monthly Bilingual Differential Pay</li> <li>• 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)</li> <li>• 75% Reimbursement of Public Transit Passes, \$65 maximum per month</li> <li>• Flexible work hours (Management discretion)</li> <li>• Pre-tax parking (where applicable)</li> <li>• Fourteen (14) paid holidays (personal holiday available after six months of employment)</li> <li>• Generous paid vacation/sick leave or annual leave</li> <li>• Jury duty/military/bereavement leave</li> <li>• Health, Dental, Vision Care Plans (Rural Health Care Equity Program for areas without HMOs)</li> <li>• Pre-retirement death benefit</li> <li>• Dependent Care Program</li> </ul>

*(Continued on reverse side)*

<b>BENEFITS CONTINUED</b>	<ul style="list-style-type: none"> <li>• Long Term Insurance (CalPERS)</li> <li>• Home Loan Program (CalPERS)</li> <li>• Legal Services</li> <li>• Employee Assistance Program</li> <li>• Work and Family Advisory Committee</li> <li>• Paid Continuing Education</li> <li>• Evening and Night Shift Differential Pay</li> <li>• California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)</li> </ul>
<b>REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION</b>	All applicants must meet the minimum qualifications for this examination at the time of filing.
<b>MINIMUM QUALIFICATIONS</b>	<p><b><u>Speech Pathologist II</u></b>  Possession of a valid license to practice speech pathology in California as determined by the Speech Pathology and Audiology Examining Committee of the California Board of Medical Quality Assurance. (Includes possession of a Master's Degree in Speech Pathology or deemed equivalent as defined by the Speech Pathology and Audiology Examining Committee.) (Applicants who are in the process of securing approval of their qualifications by the Speech Pathology and Audiology Examining Committee will be admitted to the examination but they must meet all the legal requirements in order to be eligible for appointment.)</p> <p style="text-align: center;"><b>And</b></p> <p style="text-align: center;"><b>Either I</b></p> <p>One year of experience performing the duties of a Speech Pathologist I or Speech Pathologist I, Departments of Mental Health and Developmental Services, in California state service.</p> <p style="text-align: center;"><b>Or II</b></p> <p>Two years of experience in the diagnosis and correction of speech disorders. (Possession of an earned doctorate in speech pathology, speech correction, or a closely related field may be substituted for the required experience.)</p>
<b>EXAMINATION PLAN</b>	<p style="text-align: center;"><b>EDUCATION AND EXPERIENCE - WEIGHTED 100%</b></p> <p>This examination will consist solely of an evaluation of each candidate's experience and/or education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care to accurately complete their application. List all experience(s) relevant to the "Minimum Qualifications" shown on this announcement. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.</p>
<b>ELIGIBLE LIST INFORMATION</b>	The resulting eligible lists will be established to fill vacancies for the CPHCS. Names of successful competitors are merged into the lists in order of final scores, regardless of date. Eligibility expires <b>12</b> months after establishment, unless the needs of the service and conditions of the lists warrant a change in this period.
<b>SPECIAL TESTING ARRANGEMENTS</b>	If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the "Examination Application." You will be contacted to make specific arrangements.
<b>POSITION DESCRIPTION</b>	<b>Speech Pathologist II:</b> This is the full supervisory level. Under general direction, incumbents in this class plan, organize, and supervise a speech therapy clinic for the developmentally disabled and mentally disabled residents in a State hospital and coordinate with therapy or instructional programs and ward or unit employees; plan, organize, and direct institution-wide screening of voice disorders or speech or language disability; provide individual and group speech therapy residents; conduct in-service training for lay and professional workers in recognition and treatment of speech, voice, and language disabilities; attend clinics and keep notes; develop and direct research projects; supervise the work of a small staff of Speech Pathologists I and Speech Pathologist License Applicants.
<b>VETERANS PREFERENCE</b>	Veteran's Preference credit will be added to the final score of those competitors who are successful in this examination, and who qualify for and have requested these credits. Due to the changes in the law, effective January 1, 1996, <b>VETERANS WHO ACHIEVE PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS CREDITS.</b>

**GENERAL INFORMATION**

**It is the candidate's responsibility** to contact the **CPHCS, Selection Services Section at (916) 445-1419** three weeks after mailing his/her application if he/she has not received a progress notice.

**Applications** are available at the CPHCS offices, local offices of the Employment Development Department and the State Personnel Board. The application can also be downloaded from the State Personnel Board's website at [www.spb.ca.gov](http://www.spb.ca.gov).

**If you meet the requirements** stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on the other side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**The CPHCS** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional; 2) departmental promotional; 3) multidepartmental promotional; 4) servicewide promotional; 5) departmental open; and 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire from one to four years unless otherwise stated in this bulletin.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history, and fingerprinting may be required.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

**ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED**

**FOR CURRENT CPHCS TESTING INFORMATION CALL (916) 445-1419**  
California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929  
[www.cphcs.ca.gov](http://www.cphcs.ca.gov)

**THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED CPHCS BULLETINS**